

Alphabet Soup

What do the letters stand for?

An index of disability-related acronyms

This publication was originally produced by the Ohio Legal Rights Service (OLRS), now known as Disability Rights Ohio (DRO) in partnership with the Ohio Developmental Disabilities Council Leadership Committee in February 2004.

The Ohio Developmental Disabilities Council has revised this publication to reflect the many changes that have taken place within the last ten years due to legislation and simply name changes of various government and/or state agencies.

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AAC - Augmentative Alternative Communication
AAIDD - American Association on Intellectual and Developmental Disabilities
AAPD - American Association of People with Disabilities
AARP - American Association for Retired Persons
ABD – Aged, Blind and Disabled
ACA – Affordable Care Act
ACBO - American Council of the Blind of Ohio
ABA - Applied Behavior Analysis
ADA - Americans with Disabilities Act
ADAAG - Americans with Disabilities Act Accessibility Guidelines
ADAPT - Americans Disabled for Attendant Programs Today
ADC - Aid to Dependent Children
ADD - Attention Deficit Disorder (sometimes called ADHD)
ADHD - Attention Deficit Hyperactivity Disorder (sometimes called ADD)
ADL - Activities of Daily Living
AFDC - Aid to Families with Dependent Children
AHEAD - Association on Higher Education and Disability
AIDD - Administration on Intellectual and Developmental Disabilities
AIDS - Acquired Immune Deficiency Syndrome
AMA - American Medical Association
AMI - Alliance for the Mentally Ill (national)
ANI - Autism Network International
APE - Adaptive Physical Education
APHA - American Public Health Association
APSE - Association for Persons in Supported Employment (national)
APSI - Adult Protective Services, Inc.
The Arc - Arc of the United States (national)
ASA - Autism Society of America
ASL - American Sign Language
ASLHA - American Speech - Language Hearing Association
AT - Assistive Technology
AUT - Autism
BCMh - Bureau for Children with Medical Handicaps (at ODH)
BDD - Bureau of Disability Determination (at OOD)
BI - Brain Injury
BLN - Business Leadership Network
BSVI - Bureau of Services for the Visually Impaired (at OOD)
BSW - Bachelor of Social Work
BWC - Bureau of Workers Compensation (state)
BVR - Bureau of Vocational Rehabilitation (at OOD)
CAP - Client Assistance Program
CARF - Commission on Accreditation of Rehabilitation Facilities
CBDD - County Board of Developmental Disabilities
CCD - Consortium on Citizens with Disabilities
CDC - Centers for Disease Control or Childhood Development Center
CDJFS -

CEC - Council for Exceptional Children
CEU - Continuing Education Unit
CFR - Code of Federal Regulations
CHADD – Children and Adults with Attention Deficit Hyperactivity Disorder
CHAS - Comprehensive Housing Affordability Strategy for Ohio
CMHC - Community Mental Health Center
CMI - Chronically Mentally Ill
CMS - Centers for Medicare & Medicaid Services
COEDI - Children Ohio Eligibility Determination Instrument
COFEAT - Central Ohio Families for Early Autism Treatment
COG - Council of Governments
CP - Cerebral palsy
DAS - Department of Administrative Services (Ohio)
DD - Developmental Disabilities
DDC - Developmental Disabilities Council
DME – Durable Medical Equipment
DNR - Do Not Resuscitate
DODD - Ohio Department of Developmental Disabilities
DOE - Department of Education
DOJ - Department of Justice
DOL - Department of Labor
DOS – Date of Service
DPOA - Durable Power of Attorney
DREDF - Disability Rights Education and Defense Fund
DRO – Disability Rights Ohio
Dx - Diagnosis
EC - Early Childhood
EDGAR - Education Department General Administrative Regulations (national)
EEOC - Equal Employment Opportunity Commission
EI - Early Intervention
ENT - Ear, Nose and Throat
EOB – Explanation of Benefits
EPSDT - Early Periodic Screening Diagnosis and Treatment Program
ESC – Education Service Center
ESL - English as a Second Language
ESY - Extended School Year
FAPE - Free Appropriate Public Education
FAS - Fetal Alcohol Syndrome
FC - Facilitated Communication
FCFC – Family & Children First Council
FERPA - Family Educational Rights to Privacy Act
FIN - Family Information Network (Ohio)
FFS – Fee for Services
FFY - Federal Fiscal Year
FHA - Fair Housing Act
FMLA - Family Medical Leave Act

FPL – Federal Poverty Level
FPS – Family Planning Services
FRS - Family Resource Services
FTA - Federal Transit Authority
GAL - Guardian ad Litem
GCPD - Governor’s Council on People with Disabilities
GLARRC - Great Lakes Area Regional Resource Center (ADA technical information)
HCBS - Home and Community Based Services
HHA - Home Health Agency
HHS - Health and Human Services (federal)
HI or HOH - Hard of Hearing
HI - Hearing Impaired
HIPAA - Health Insurance Portability and Accountability Act of 1996
HIV - Human Immunodeficiency Virus
HME – Home Medical Equipment
HMO - Health Maintenance Organization
HOH - Hard of Hearing
HUD - Housing and Urban Development (federal)
Hx - History
IBMFE - Intervention Based Multi-Factored Evaluation
ICF - Intermediate Care Facility
ICF-IDD - Intermediate Care Facility – Individuals with Intellectual Disabilities
ICP - Individualized Career Plan
ICU - Intensive Care Unit
IDEA - Individuals with Disabilities Education Act (formerly known as P.L. 94-142 or Education for the Handicapped Act [EHA])
IDP - Inter-Disciplinary Plan
IEE - Individualized Education Evaluation
IEP - Individualized Education Plan
IFA - Individualized Functional Assessment
IFSP - Individualized Family Service Plan
IHO - Impartial Hearing Officer
IHP - Individualized Habilitation Plan
IL - Independent Living
ILC - Independent Living Center
IO - Individual Options Waiver
ILC - Independent Living Center
IPE - Individualized Plan for Employment
IPP - Individualized Program Plan
IQ - Intelligence Quotient
I &R - Information and Referral
IRWE - Impairment Related Work Expense
ISP - Individualized Service Plan
ITP - Individualized Transition Plan
IWRP - Individualized Written Rehabilitation Plan

JTPA - Job Training Partnership Act
LD - Learning disability (sometimes called [SLD](#))
LDA - Learning Disabilities Association (national)
LEA - Local Education Agency
LISW - Licensed Independent Social Worker
LOC - Level of Care
LRE - Least Restrictive Environment
LSC - Legislative Services Commission
LTC - Long-Term Care
LTCF - Long-Term Care Facility
LTCOP - Long-Term Care Ombudsman Program
MBI - Medicaid Buy-In
MBIWD - Medicaid Buy-in for Workers with Disabilities
MCHB - Maternal and Child Health Bureau
MCP – Managed Care Plan
MCS - Multiple Chemical Sensitivity
MD - Muscular Dystrophy
MFE – Multi-Factored Evaluation
MH - Multiply Handicapped
MI - Mentally Ill
MRI - Magnetic Resonance Imaging
MS - Multiple Sclerosis
MSA - Medical Savings Account
MUI - Major Unusual Incident
NADDC - National Association of DD Councils
NAHA - National Affordable Housing Act
NAMI - National Alliance for the Mentally Ill
NASDSE - National Association of State Directors of Special Education
NCBDD - National Center on Birth Defects and Developmental Disabilities (at [CDC](#))
NCPAD - National Center on Physical Activity and Disability
NDRN - National Disability Rights Network
NDSS - National Down Syndrome Society
NEA - National Education Association
NF - Nursing Facility
NFB - National Federation for the Blind
NICU - Neonatal Intensive Care Unit
NIDRR - National Institute on Disability and Rehabilitation Research
NIH - National Institutes of Health
NOD - National Organization for Disabilities
NOFA - Notice of Funds Available
NP - Nurse Practitioner
NPND - National Parent Network on Disabilities
NPO – Nothing by Mouth
OAAS - Ohio Association of Adult Services
OAC – Ohio Administrative Code
OACBDD - Ohio Association of County Boards of [DD](#)

OBIA - Ohio Brain Injury Association
OBLN – Ohio Business Leadership Network
OBRA - Omnibus Budget Reconciliation Act
OCALI – Ohio Center for Autism and Low Incidence
OCECD - Ohio Coalition for Education of Children with Disabilities
OCIL - Ohio Center for Independent Living
OCR - Office of Civil Rights
OCRC - Ohio Civil Rights Commission
ODA - Ohio Department of Aging
ODDC - Ohio Developmental Disabilities Council
ODE - Ohio Department of Education
ODEP - Office of Disability Employment Policy
ODH - Ohio Department of Health
ODJFS - Ohio Department of Job and Family Services
ODM – Ohio Department of Medicaid
ODMHAS - Ohio Department of Mental Health and Addiction Services
ODOT - Ohio Department of Transportation
ODYS - Ohio Department of Youth Services
OEDI - Ohio Eligibility Determination Instrument
OHFA - Ohio Housing Finance Agency
ONET – Ohio Network for Education Transformation
OOD – Opportunities for Ohioans with Disabilities
OPI - Ohio Public Images, Inc.
OPRA - Ohio Private Residential Association
ORC – Ohio Revised Code
OSCBDD – Ohio Superintendents of County Boards of Developmental Disabilities
OSDA – Ohio Self Determination Association
OSEP - Office of Special Education Programs
OSERS - Office of Special Education and Rehabilitation Services
OSIB – Ohio Special Initiatives by Brothers & Sisters
OSLA - Ohio Supported Living Association
OT - Occupational Therapy
P&A - Protection and Advocacy
PABSS - Protection and Advocacy for Beneficiaries of Social Security
PADD - Protection and Advocacy for Developmental Disabilities
PAIMI - Protection and Advocacy for Individuals with Mental Illness
PAIR - Protection and Advocacy for Individual Rights
PAR - Professional Advocates Resources
PAS - Personal Assistant Services
PASARR Pre-Admission Screen/Annual Resident Review
PASS Plan for Achieving Self-Support
PASSPORT – Pre-Admission Screening System Providing Options & Resources Today
(Aging Medicaid Waiver)
PCA Personal Care Attendant
PCN - Primary Care Nurse
PCP - Primary Care Provider

PDD - Pervasive Developmental Disorder
PIE - Preschool and Infant Evaluation Program
PKU - PKU, which stands for Phenylketonuria, is an inherited metabolic disease (also called an inborn error of metabolism) that leads to mental retardation and other developmental disabilities if untreated in infancy.
PL - Public Law
PLAN - Planned Lifetime Assistance Network
POA - Power of Attorney
PPO - Preferred Provider Organization
PRN - Pro Re Nata (Latin for "as the situation demands")
PT - Physical Therapy
PTSD - Post Traumatic Stress Disorder
PPO - Preferred Provider Organization
QA - Quality Assurance
QIDP - Qualified Intellectual Disabilities Professional
RESNA - Rehabilitation Engineering Society of North America
RFP - Request for Proposal
RN - Registered Nurse
ROM - Range of Motion
RSA - Rehabilitation Services Administration (U.S.)
Rx - Prescription
SABE - Self-Advocates Becoming Empowered
SAT - Scholastic Aptitude Test
SBE or SBOE - State Board of Education
SBH - Severe Behavioral Handicap
SB L-M - Stanford-Binet, Form L-M (language/memory)
SDE - Self-Directed Employment
SE - Special Education
SEA - State Education Agency
Section 504 - Section 504 of the Rehabilitation Act of 1973
SED - Seriously Emotionally Disturbed
SELF - Self Empowered Life Funding Waiver
SFL - Substantial Functional Limitation
SFY - State Fiscal Year
SGA - Substantial Gainful Activity
SHRM - Society for Human Resource Management
SIB - Self-Injurious Behavior
SIL - Services for Independent Living
SILC - State Independent Living Council
SILP - Semi-Independent Living Program
SLD - Specific Learning Disability (sometimes called LD)
SNF - Skilled Nursing Facility
SSA - Social Security Administration
SSD - Social Security Disability
SSDI - Social Security Disability Insurance
SSI - Supplemental Security Income

SST – State Support Team
ST - Speech Therapy
STEM – Science, Technology, Engineering
TANF - Temporary Assistance for Needy Families
TASH - Formerly, The Association for the Severely Handicapped
TBI - Traumatic Brain Injury
TDD - Telecommunication Device for the Deaf (Hard-of-Hearing, Deaf-Blind, and Speech-Disabled) (sometimes called TTY)
TESOL -Teachers of English for Speakers of Other Languages
TPP - Transition Planning Process
TS - Tourette’s Syndrome
TTY - Teletypewriter for the Deaf (Hard-of-Hearing, Deaf-Blind, and Speech-Disabled) (sometimes called TDD)
TWWIIA - Ticket to Work & Work Incentives Improvement Act (federal)
Tx - Treatment
UCEDD - University Centers for Excellence in Developmental Disabilities
UCPA - United Cerebral Palsy Association (national)
UHCAN - United Health Care Action Network
USBLN – United States Business Leadership Network
VA - Veterans Affairs
VR - Vocational Rehabilitation
VSA - Vision, Strength & Artistic Expression (national and state) - Arts
W3C - World Wide Web Consortium
WAI - Web Accessibility Initiative
WAIS - Wechsler Adult Intelligence Scale (psychological evaluation)
WE - Work Evaluation
WIC - Women, Infants and Children program
WISC - Wechsler Intelligence Scale for Children (psychological evaluation) (sometimes called WISC-R or WISC-III)
WIOA – Workforce Innovation and Opportunity Act (formally WIA)
WIPA – Work Incentive Planning & Assistance
YLF - Youth Leadership Forum